HUMAN RESOURCE MANAGEMENT

Volume 40

No. 1 Spring 2001
No. 2 Summer
No. 3 Fall
No. 4 Winter

Amos, Jeff, Ericksen, Jeff, Shafer, Richard A., Dyer, Lee, and Kilty, Janine. Crafting a Human Resource Strategy to Foster Organizational Agility: A Case Study, No. 3, 197–211

Barnes-Farrell, Janet L., Rogelberg, Steven G., Mellor, Steven, and Mathieu, John E. Employees' Nonwork Obligations and Organizational Commitments: A New Way to Look at the Relationships, No. 2, 171–184

Beatty, Dick and Ulrich, Dave. From Partners to Players: Extending the HR Playing Field, No. 4, 293–307

Beatty, Richard W. Book Review: Business-Driven Compensation Policies: Integrating Compensation Systems to Corporate Strategies by Robert L. Heneman, No. 4, 379–380

Beehr, Terry A., Stetz, Thomas A., and Drexler, John A., Jr. Peer Appraisals: Differentiation of Individual Performance on Group Tasks, No. 4, 333–345

Bland, Timothy S. and Stalcup, Sue S. Managing Harassment, No. 1, 51–61

Bracken, David W., Timmreck, Carol W., Fleenor, John W., and Summers, Lynn. 360 Feedback from Another Angle, No. 1, 3–20

Bruch, Heike and Sattelberger, Thomas. Lufthansa's Transformation Marathon: Process of Liberating and Focusing Change Energy, No. 3, 249–259

Carlson, Dawn S. and Rotondo, Denise M. Differences in Promotion Stress Across Career Stage and Orientation, No. 2, 99–110

Christine, Kim, McKnight, Richard, and Doele, Jody. One Prudential Exchange—The Insurance Giant's Business Literacy and Alignment Platform, No. 3, 241–247

Church, Allan H. and Waclawski, Janine. Hold the Line: An Examination of Line vs. Staff Differences, No. 1, 21–34

Doele, Jody, Christine, Kim, and McKnight, Richard. One Prudential Exchange—The Insurance Giant's Business Literacy and Alignment Platform, No. 3, 241–247

Drexler, John A., Jr., Beehr, Terry A., and Stetz, Thomas A. Peer Appraisals: Differentiation of Individual Performance on Group Tasks, No. 4, 333–345

Dyer, Lee, Kilty, Janine, Amos, Jeff, Ericksen, Jeff, and Shafer, Richard A. Crafting a Human Resource Strategy to Foster Organizational Agility: A Case Study, No. 3, 197–211

Ericksen, Jeff, Shafer, Richard A., Dyer, Lee, Kilty, Janine, and Amos, Jeff. Crafting a Human Resource Strategy to Foster Organizational Agility: A Case Study, No. 3, 197–211

(continued)

Fay, Charles H. and Thompson, Michael A. Contextual Determinants of Reward Systems' Success: An Exploratory Study, No. 3, 213–226
Fleenor, John W., Timmreck, Carol W., Bracken, David W., and Summers, Lynn. 360 Feedback from Another Angle, No. 1, 3–20

Gainey, Thomas W., Klaas, Brian S., McClendon, John A. Outsourcing HR: The Impact of Organizational Characteristics, No. 2, 125–138
Gerhart, Barry, Wright, Patrick M., McMahan, Gary C., and Snell, Scott A. Comparing Line and HR Executives' Perceptions of HR Effectiveness: Services, Roles, and Contributions, No. 2, 111–123

Harzing, Anne-Wil. Who's In Charge? An Empirical Study of Executive Staffing Practices in Foreign Subsidiaries, No. 2, 139–158
Huselid, Mark. Editor's Note, No. 1, 1–2, No. 2, 97–98, No. 3, 195–196, No. 4, 289–290

Johnson, Danny J. and Werbel, James D. The Use of Person–Group Fit for Employment Selection: A Missing Link in Person–Environment Fit, No. 3, 227–240

Kilty, Janine, Amos, Jeff, Ericksen, Jeff, Shafer, Richard A., and Dyer, Lee. Crafting a Human Resource Strategy to Foster Organizational Agility: A Case Study, No. 3, 197–211
Klaas, Brian S., McClendon, John A., and Gainey, Thomas W. Outsourcing HR: The Impact of Organizational Characteristics, No. 2, 125–138
Kraimer, Maria L., Wayne, Sandy J., and Liden, Robert C. Managing Individual Performance in Work Groups, No. 1, 63–72

Lake, Dale G. Book Review: Effective Succession Planning (2nd Edition) by William J. Rothwell, No. 2, 185–187
Lake, Dale G. Book Review: Making Change Happen One Person at a Time by Charles H. Bishop, No. 1, 87–89
Lake, Dale G. The Change Bookshelf, No. 3, 275–286
Lee, Barbara A. The Implications of ADA Litigation for Employers: A Review of Federal Appellate Court Decisions, No. 1, 35–50
Liden, Robert C., Wayne, Sandy J., and Kraimer, Maria L. Managing Individual Performance in Work Groups, No. 1, 63–72

Mathieu, John E., Barnes-Farrell, Janet L., Rogelberg, Steven G., and Mellor, Steven. Employees' Nonwork Obligations and Organizational Commitments: A New Way to Look at the Relationships, No. 2, 171–184
McClendon, John A., Gainey, Thomas W., and Klaas, Brian S. Outsourcing HR: The Impact of Organizational Characteristics, No. 2, 125–138
McClurg, Lucy Newton. Team Rewards: How Far Have We Come?, No. 1, 73–86
McKnight, Richard, Doele, Jody, and Christine, Kim. One Prudential Exchange—The Insurance Giant's Business Literacy and Alignment Platform, No. 3, 241–247
McMahan, Gary C., Snell, Scott A., Gerhart, Barry, and Wright, Patrick M. Comparing Line and HR Executives' Perceptions of HR Effectiveness: Services, Roles, and Contributions, No. 2, 111–123
Mellor, Steven, Mathieu, John E., Barnes-Farrell, Janet L., and Rogelberg, Steven G. Employees' Nonwork Obligations and Organizational Commitments: A New Way to Look at the Relationships, No. 2, 171–184
Miller, Janice S. Self-Monitoring and Performance Appraisal Satisfaction: An Exploratory Field Study, No. 4, 321–332

Napier, Nancy K. and Taylor, Sully. An American Woman in Turkey: Adventures Unexpected and Knowledge Unplanned, No. 4, 347–364

Rogelberg, Steven G., Mellor, Steven, Mathieu, John E., and Barnes-Farrell, Janet L. Employees' Nonwork Obligations and Organizational Commitments: A New Way to Look at the Relationships, No. 2, 171–184
Rotondo, Denise M. and Carlson, Dawn S. Differences in Promotion Stress Across Career Stage and Orientation, No. 2, 99–110

Sanders, Wm. Gerard. Incentive Alignment, CEO Pay Level, and Firm Performance: A Case of "Heads I Win, Tails You Lose"?, No. 2, 159–170
Sattelberger, Thomas and Bruch, Heike. Lufthansa's Transformation Marathon: Process of Liberating and Focusing Change Energy, No. 3, 249–259
Schröder, Silke and Svoboda, Michael. Transforming Human Resources in the New Economy: Developing the Next Generation of Global HR Managers at Deutsche Bank AG, No. 3, 261–273
Shafer, Richard A., Dyer, Lee, Kilty, Janine, Amos, Jeff, and Ericksen, Jeff. Crafting a Human Resource Strategy to Foster Organizational Agility: A Case Study, No. 3, 197–211
Snell, Scott A., Gerhart, Barry, Wright, Patrick M., and McMahan, Gary C. Comparing Line and HR Executives' Perceptions of HR Effectiveness: Services, Roles, and Contributions, No. 2, 111–123
Stalcup, Sue S. and Bland, Timothy S. Managing Harassment, No. 1, 51–61
Stetz, Thomas A., Drexler, John A., Jr., and Beehr, Terry A. Peer Appraisals: Differentiation of Individual Performance on Group Tasks, No. 4, 333–345
Stroh, Linda K. and Varma, Arup. The Impact of Same-Sex LMX Dyads on Performance Evaluations, No. 4, 309–320
Summers, Lynn, Fleenor, John W., Timmreck, Carol W., and Bracken, David W. 360 Feedback from Another Angle, No. 1, 3–20
Svoboda, Michael and Schröder, Silke. Transforming Human Resources in the New Economy: Developing the Next Generation of Global HR Managers at Deutsche Bank AG, No. 3, 261–273

Taylor, Sully and Napier, Nancy K. An American Woman in Turkey: Adventures Unexpected and Knowledge Unplanned, No. 4, 347–364
Thompson, Michael A. and Fay, Charles H. Contextual Determinants of Reward Systems' Success: An Exploratory Study, No. 3, 213–226
Timmreck, Carol W., Bracken, David W., Fleenor, John W., and Summers, Lynn. 360 Feedback from Another Angle, No. 1, 3–20

Ulrich, Dave and Beatty, Dick. From Partners to Players: Extending the HR Playing Field, No. 4, 293–307

Varma, Arup and Stroh, Linda K. The Impact of Same-Sex LMX Dyads on Performance Evaluations, No. 4, 309–320

Waclawski, Janine and Church, Allan H. Hold the Line: An Examination of Line vs. Staff Differences, No. 1, 21–34
Walker, Garrett. Executive Forum: Designing and Implementing an HR Scorecard, No. 4, 365–377
Wayne, Sandy J., Liden, Robert C., and Kraimer, Maria L. Managing Individual Performance in Work Groups, No. 1, 63–72
Werbel, James D. and Johnson, Danny J. The Use of Person–Group Fit for Employment Selection: A Missing Link in Person–Environment Fit, No. 3, 227–240
Wright, Patrick M., McMahan, Gary C., Snell, Scott A., and Gerhart, Barry. Comparing Line and HR Executives' Perceptions of HR Effectiveness: Services, Roles, and Contributions, No. 2, 111–123